

TATA IMAGINATION CHALLENGE 2023

TAS (TATA ADMINISTRATIVE SERVICES) PRE-PLACEMENT OPPORTUNITY GUIDELINES

Guidelines common to Student Track and In-house Track

- 1) Out of the Top 50 finalists, a one-time opportunity to join TAS will be given (basis eligibility):
 - **13 Winners** will receive an opportunity for a **one-time PPI** with TAS
 - An additional **5 finalists** will receive a **Wild card Pre-placement opportunity** with TAS
 - From the remaining 32 finalists, some would receive a pre-placement opportunity with TAS at the Presentation Round (if shortlisted).
- 2) Pre-placement process will be conducted for the TAS batch of 2024 or 2025, closer to the date of commencement (typically the program commences in June/July every year).
- 3) Pre-placement opportunity participant should not have more than 6 years of total professional work experience post the Undergraduate degree, as of April 1st of the year of joining the TAS batch, i.e. either April 2024 or 2025.

(For the computation of total professional work experience, Full-time, Permanent, Part-time, Temporary, Consultant, Retainership assignments/ employment will be considered. Short-term/ live project internships as part of a course/ curriculum will not be considered as work experience.)

Guidelines specific to Student Track

- 1) Pre-placement opportunity participant should have successfully completed the undergraduate or post-graduate program (with no pending backlog/ exams/ projects/ submissions) at the time of joining the TAS batch.
- 2) Pre-placement opportunity participant should have a First Class grade (60% or equivalent) in Undergraduate, as well as in the Post-graduate program, if joining the TAS program.

Guidelines specific to In-house track

- 1) Pre-placement opportunity participant should continue to be on the permanent rolls of a Tata company or Tata JV company after winning the competition and when appearing for the PPI. Those who have exited the company will not be eligible for the TAS PPI.
- 2) Pre-placement opportunity participant should have a full-time Bachelor/ Undergraduate degree in any discipline.
- 3) Pre-placement opportunity participant should have minimum 2 years of current continuous service and 2 continuous appraisal cycles in the Tata group as of April 1st, 2024 or 2025 (depending on the year of joining the TAS program).

Exception to the above are, all Management Trainees/ Graduate Engineer Trainees/ employees of other structured group programs who have joined the group on or before September 15th, 2022 (for those joining TAS batch 2024), or September 15th, 2023 (for those joining TAS batch 2025).
- 4) Applicants currently on sabbatical, study leave, medical leave and leave without pay will have to join the TAS program on the declared date of commencement in 2024 or 2025. They will need to furnish an approval from the respective company's HR department that they are on the rolls of the company and viewed as continuous service at the time of joining the TAS batch.

*Note: "Pre-placement opportunity" includes either Pre-placement Interview or Presentation Round.
All final decisions regarding eligibility/ exceptions will be taken by the TAS Office on a case-by-case basis.*